**Mr. DeLane L. Overton**

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(269) 944-9003

**Education:**

2010-2013: Additional coursework in Educational Leadership, GVSU, MI.

2003-2006: MS in Education, Counseling; Indiana University, South Bend, IN.

1995-1998: BS in Secondary Education, Social Studies; IU South Bend, IN.

1987-1995: Various colleges/universities while serving in the U.S. Air Force.

**Employment/Experience:**

January 2018 – Present: Career Education Specialist; Oregon Department of Education, Salem, OR

* Presented CTE and Career Education professional development statewide;
* Participated in cross-office planning and implementation;
* Advised Districts and/or schools on CTE implementation;

February 2014 – December 2017: Guidance Counselor; Lebanon Community Schools, Lebanon, OR

* Utilized data to inform RTI and PLC teams;
* Counseled students on personal, social, academic, and career issues;
* Contributed to PBIS/EBIS planning and implementation;
* Compiled individual student, and grade-level reports for admin and teaching staff;
* Led 504 meetings and frequently contributed to IEP meetings;
* Supervised OSU Counseling student;
* Worked with families, teachers, administration, and community resources to provide supports for students;
* Scheduled students for career pathways in post-secondary settings;
* Coordinated field trips for students in CTE/College/Career settings;
* Led assemblies in purpose, motivation, and destination mentality;
* Advocated for students in expectations and support systems;
* Announced at multiple sporting events;
* Served on numerous School Improvement committees at school and District level;

August 2007- July 2013: Guidance Counselor, Teacher, Principal; Hartford Public Schools, Hartford, MI

* Assigned turnaround responsibility for Middle School;
* Decreased failing grades 75-100% (while raising standards);
* Increased attendance rate to highest in District;
* Decreased significant behavior issues 25-45%;
* Implemented Extended Opportunity for additional help;
* Implemented PBIS;
* Implemented “Proactive In Positive Relationships”;
* Raised Explore and statewide assessment scores across all subjects;
* Led staff of 25
* Attended IEP meetings;
* Counseled students at all grade levels;
* Developed presentation for at-risk freshmen;
* Coached football and announced various athletic events;
* Redeveloped foundations for elementary counseling program;

August 2006-August 2007: Guidance Counselor, Benton Harbor High School,

Benton Harbor, MI

* Began redeveloping counseling curriculum;
* Counseled students on conflict resolution, career choices, academic skills, personal issues, coping skills, and suicide intervention;
* Mediated discussions with counselors, teachers, and administration;
* Assisted in coordinating state MEAP, MME/ACT implementation;
* Visited probation officers or other service agencies, as needed;
* Assisted students with financial aid and college prospects;
* Supervised/Proctored Saturday ACT/SAT testing;
* Utilized crisis management plan in an actual school crisis event;

October 2006- June 2008: Adjunct Advisor/Instructor, Lake Michigan College, Bertrand Crossing Campus, Niles, MI

* Advised incoming and returning students on course selection, degree programs, financial aid, career choices, and transition skills;
* Facilitated course for returning, non-traditional students;

2004-2006: Counseling Intern, Niles Community Schools, Ivy Tech State College, and Hope Rescue Mission, South Bend, IN

* Worked with children of all ages on issues ranging from basic conflict resolution, ADHD and other psychopathology, and to death in the family;
* Counseled adults on addictions, grief, conflict resolution, career choices;
* Communicated verbally and in written reports to case managers or school officials to ensure all protocols were followed;
* Researched and implemented case-specific approaches;

1998-2006: Teacher, Niles High School, Niles, MI

* Implemented interactive/Real World lessons within classroom;
* Advised Student Council and Class of 2004;
* Coached Football (Freshmen, Junior Varsity, and Varsity);
* Assisted with field events, scoring, and announcing at track meets;
* Worked with department to realign curriculum with state benchmarks;
* Created first MEAP-like assessment for department;
* Announced or served as MC for numerous school events;
* Served as Association Representative for High School 2004-2005;
* Featured speaker at Baccalaureate for Class of 2005;

1995-1998: Counselor/Advisor, Veteran’s Affairs office, Indiana University at South Bend

* Advised veterans on academic, benefits, and placement issues;
* Advised/Counseled veterans on personal issues, mostly referrals.

1991-Current: Carpenter

1986-1991: Unit Training Instructor, United States Air Force

* Rewrote and implemented training procedures for combat readiness of unit personnel;
* Coordinated training with other Armed Forces units;
* Advised unit commander and personnel on unit proficiencies;
* Kept appropriate records and schedules of training requirements;
* Gulf War (1991) Veteran, Honorable Discharge 1991.

**Recognition/Awards:**

* Two articles published in regional media, Indiana and Michigan
  + *Let’s Not Overlook the Human Touch in Education,* South Bend Tribune, 3/10/06
  + *Viewpoint: Instead of No Child Left Behind, Imagine ‘No Soldier Left Behind’,* http://www.mlive.com/opinion/kalamazoo/index.ssf/2010/10/viewpoint\_fixing\_schools\_requi.html
* Six times listed in *Who’s Who Among America’s Teachers*
* Van Buren County, MI, Educational Hero Award
* 28-time requested “Honored Teacher” for graduating Honor Students
* *Claes Nobel Educator of Distinction*, 2006
* Dean’s List, Undergraduate work at Indiana University, South Bend
* Graduated 2nd in class, Meteorology Science, Chanute AFB, IL
* John Levitow (First in class) Award, Non-commissioned Officer Leadership training course, Royal Air Force Base Upper Heyford (England).
* Air Force Good Conduct Medal; Air Force Achievement Medal; Army Achievement Medal; National Defense Service Medal; Southwest Asia Service Medal (One Bronze Star); Kuwaiti Liberation Medal;