



October 23, 2017

To whom it may concern,

Throughout the past several years we have been a part of the advisory board for the Chesterfield Tech Center. We have worked closely with the Cosmetology Department and enjoyed working with them. Many of our employees have been students from this department and through the years we have hired and trained over 30-40 tech students.

We enjoy working with the teachers, Sheila, Betsy, Dana, Melody and several others. They work hard with the students to prepare them for their State exam and allow us opportunities to come and teach as well. Preparing for the state exam and working in a salon can certainly be very different so we are grateful to be asked to share education with them as well as have an opportunity to interview with the students in the spring.

Over half of our employees at any given time have and will be a service provider from the Tech Center. So we are grateful this cosmetology department of which we rely on to receive great employees for the future of His or Hers Salon and Spa.

We look forward to continuing a working partnership with the center.

Sincerely,

Gloria Rose

Co-Owner

**Betsy Murphy**

Nov 8 (7 days ago)

to me

Letter of recommendation

----- Forwarded message -----

From: **Pete** <[Pete@ritualssalon.net](mailto:Pete@ritualssalon.net)>

Date: Tue, Nov 7, 2017 at 7:11 PM

Subject: Letter of Recommendation

To: "[Betsy\\_Murphy@ccpsnet.net](mailto:Betsy_Murphy@ccpsnet.net)" <[Betsy\\_Murphy@ccpsnet.net](mailto:Betsy_Murphy@ccpsnet.net)>

Rituals Salon-Spa has been working exclusively with the CT Center for all our apprentices for the last 10 years. Our hiring philosophy and culture is most successful with young students from the CT Center vs. a seasoned stylist that, in many cases, may come with their own agenda. In most situations, the students we have trained and have hired are eager to learn and are willing to work hard to gain advanced skills through our education programs. The CT Center gives them good basic skills, so when we advance them into our rigorous training programs, they don't feel totally lost. The CT Center provide our industry, through their advisory program, a voice to help all of us assist in the grooming of our youth. We appreciate the opportunities the CT Center has given us and look forward to many more years of the same.

Pete & Sheri Polignone  
Rituals Salon-Spa

To whom it may concern,

I am writing to recommend Betsy Murphy and her Cosmetology Department for School/Department of Excellence.

I have known Betsy Murphy for 10 years and have nothing but positive things to say. As a recruiter for 65 + salons across Virginia I am always looking for talented stylists to join our teams. Each year I visit classes at various schools and speak with students about a possible future career with Hair Cuttery.

Over the years, through our relationship with Chesterfield Tech, we have hired on an average of 4 students each year. As our partnership with Mrs. Murphy and her team has developed so has our involvement with her classes. Last year we hired 10 students! This year we hope to exceed that. During our last visit we brought 2 alumni to speak with students. Both came from Chesterfield Tech 2 years ago. One is now a Master Stylist, buying her own car and moving into her own apartment. The other continues to enhance her skills and build her clientele.

As our company and this industry grows we are always looking for talented new stylists. The level of quality of students continues to be above any other school I participate in. These students are not only passionate about our industry but have the skill set that allows them to enter into the position with confidence that they will succeed. I truly value our relationship and look forward to many more years of successfully hiring her students. There is no doubt in my mind that Mrs. Murphy and her team at Chesterfield Tech Are already a Department of Excellence. Please do not hesitate on contacting me at 757)484-0818 or JLyons@ratnerco.com if you have any further questions or requests.

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