NCTEF Board of Directors' Meeting
Approved Policies Related to
NCTEF Public Board Members
April 7, 2015

Approved nominations criteria for NCTEF Public Board members:

- Actively involved in the field of education (per the bylaws).
- Demonstrated knowledge and understanding of Career Technical Education or workforce development
- Commitment to the vision, mission and strategic goals of NCTEF.
- Willingness to serve as a spokesperson and advocate for NCTEF.
- Willingness to participate in the development activities of NCTEF.
- Willingness to commit to the NCTEF Board member position description requirements and obligations.
- Ability to serve (support of individual's administrator or Board for travel, time, etc.)

Approved rotation schedule for NCTEF Public Board members:

NCTEF Public Board members will represent diverse stakeholders. Therefore, the following phase in of the new criteria will be implemented. Subsequent years will follow this rotation schedule:

- FY16 (term July 1, 2015 – June 30, 2018): high-priority partner representative
- FY17 (term July 1, 2016 – June 30, 2019): employer representative
- FY18 (term July 1, 2017 – June 30, 2020): philanthropic representative

While not formal policy, it was the request of the Board to keep the following information accessible with the rotation schedule and Board criteria as a reflection of the types of candidates that could fit into each stakeholder category:

- *Employer community*: A leader from an organization/association that represents business, workforce or labor interests, such as the U.S. Chamber of Commerce, the National Association of Manufacturers, the Business Roundtable, or the AFL-CIO. This position could also be filled by someone who works for a specific company (e.g. IBM, Caterpillar or PG&E). The specific role this individual has within the company, or the division in which he/she sits (e.g., Human Resources, Corporate Social Responsibility, etc.) is less important than the candidate's understanding of and commitment to education and workforce development and ability to be an active contributor. This requires a baseline of knowledge about CTE and a national perspective.
- *Philanthropic community*: These are representatives of organizations or companies that provide grants or other investments aligned to or supportive of NCTEF's mission and theory of action.

- *High-priority partner*: This is the broadest category of all. It is intentionally undefined with the expectation that the Nominations Committee would consider the strategic goals and near-term priorities, as well as the experience and perspectives that the other two public Board members bring to the organization. It is intended to give the Nomination Committee flexibility in identifying the most critical voice needed on the Board.

Approved NCTEF Board member policies:

- No NCTEF public Board member can serve more than two, three-year terms. This policy would go into effect immediately and apply as current Board members' terms expire.
- Rescind travel cost reimbursement as it is in direct conflict with the existing Board commitment/nominations criteria "ability to serve (support of individual's administrator or Board for travel, time)." This policy would go into effect beginning FY16 or July 1, 2015.
- Retain the current policy to provide complimentary registration for NCTEF Public Board members to attend the two NASDCTEc annual conferences remain in place. This is valued as $1,250 for non-members.