

# Healthcare Employment Trends

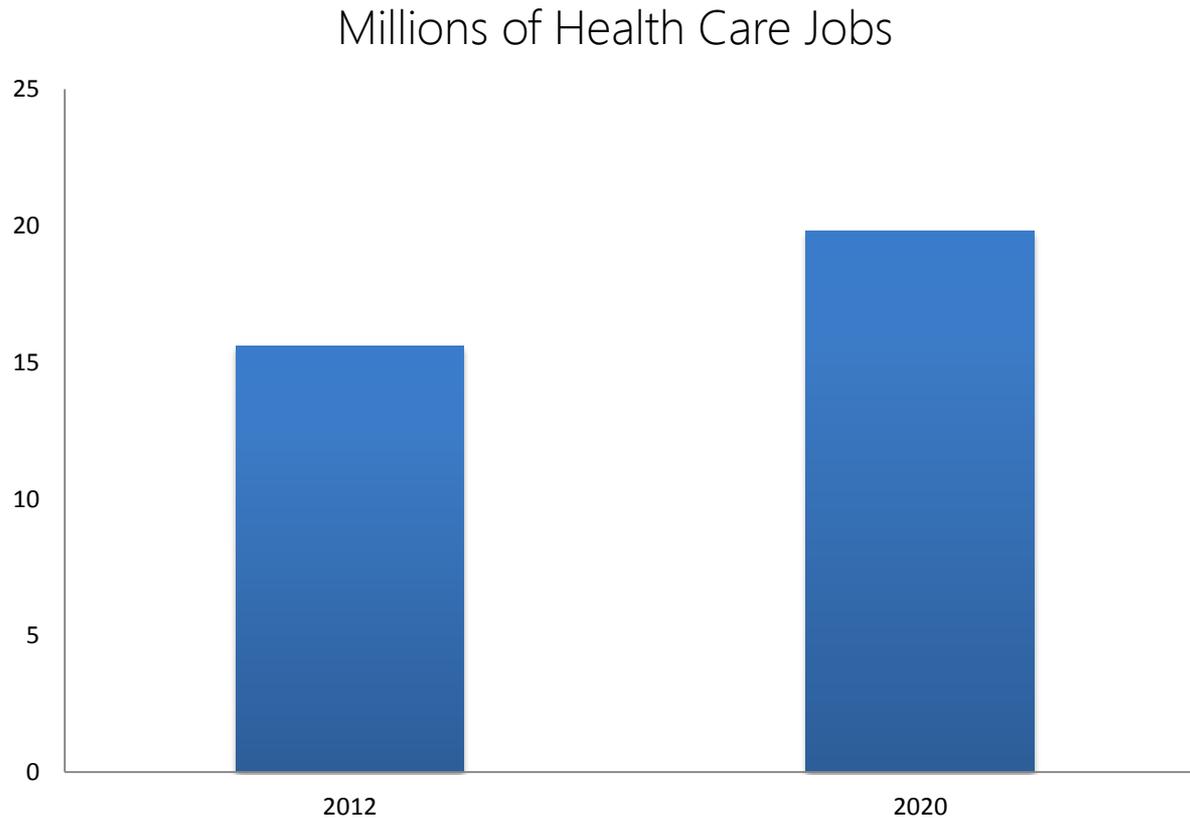
National Perspectives on the Future of Health Careers  
from Georgetown University Public Policy Institute



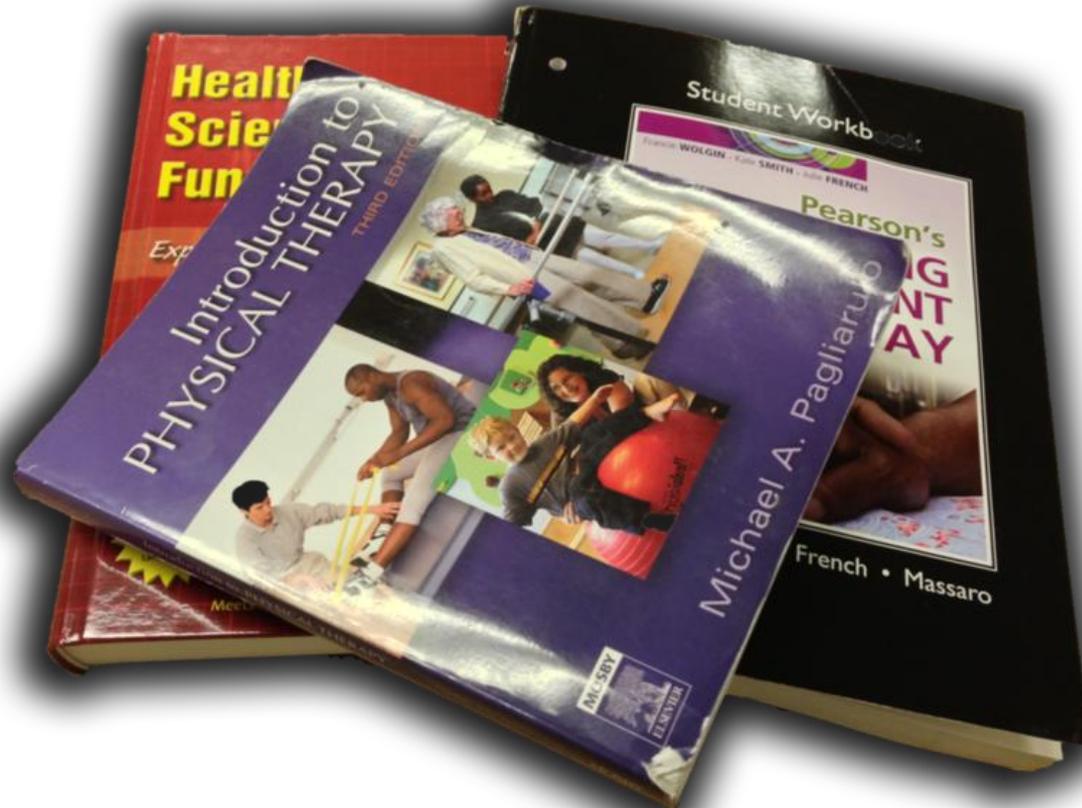


Where are Health Care  
Careers Headed?

# Health Care Jobs Will Continue to Grow Twice as Fast as Average



# Health Care Will Demand More Post-Secondary Education



28%

28%

of all health care professionals have a graduate degree

by

2020

88%

of all health care jobs will **require** some  
type of post-secondary education



**COLLEGE IS** *more*  
then just a four-year degree



Significant health care  
wage “premium” at all  
levels of educational  
attainment and skill

A woman with dark hair in a ponytail, wearing a white lab coat, is standing in a pharmacy. She is looking down at a piece of paper she is holding in her left hand, while her right hand holds a small box of medicine. The background shows shelves filled with various pharmaceutical products.

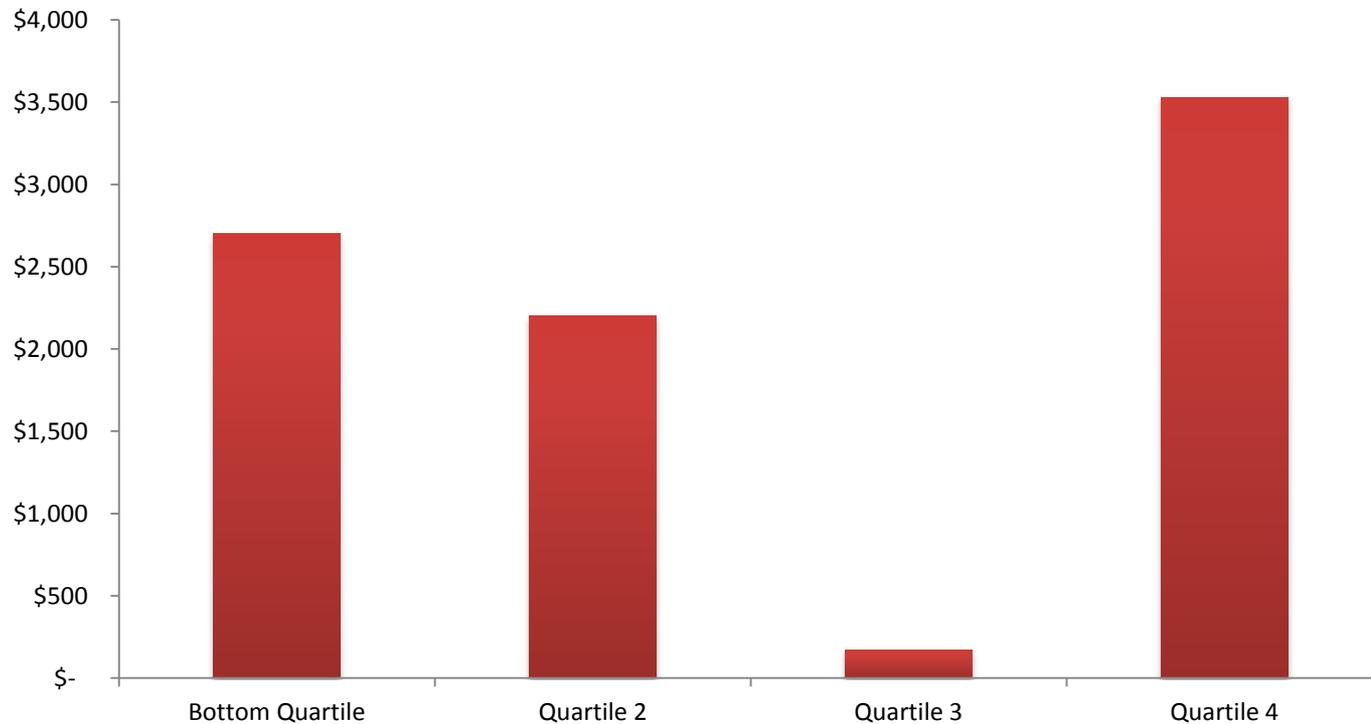
# 60%

of high skill  
workers earn  
**more** than

# \$60,000

# Low skill workers enjoy significant health care wage “premium” over service sector peers

“premium” by test score quartile





"Upskilling" growing especially fast in  
Nursing

# Closing Achievement Gap Is Essential to Maintain Diversity in Health Care Workforce



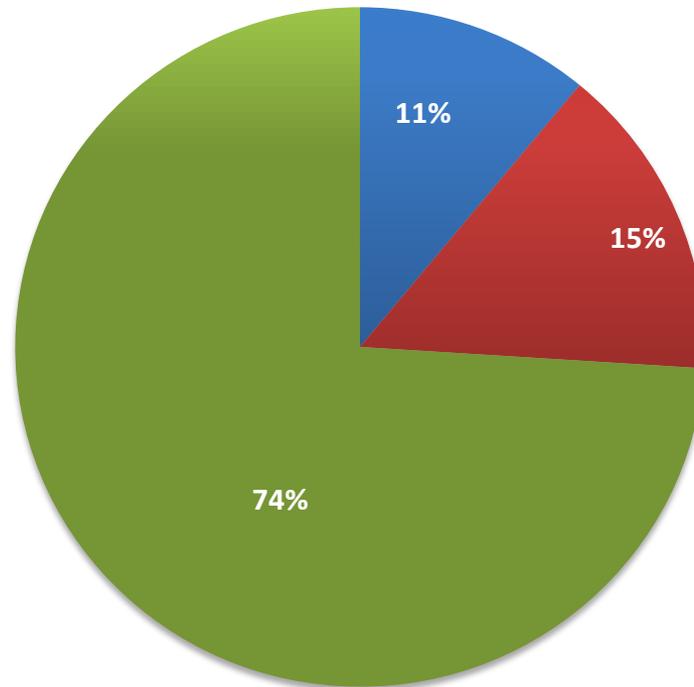
# 50%

of medical students  
have family incomes  
of more than

# \$115,000

# Medical Student Family Income

■ Poor      ■ Middle      ■ Upper-Middle +



# Stop Pushing STEM students into Health Care



A wide-angle photograph of a rural landscape. In the foreground, a vibrant green field stretches across the frame. To the right, a dirt road with a wet surface curves away into the distance. The middle ground shows a line of trees and a small structure on a hill. The sky is a clear, bright blue, suggesting a sunny day.

**Rural communities will  
be disproportionately  
affected by shortages**

**HEALTH CARE** costs

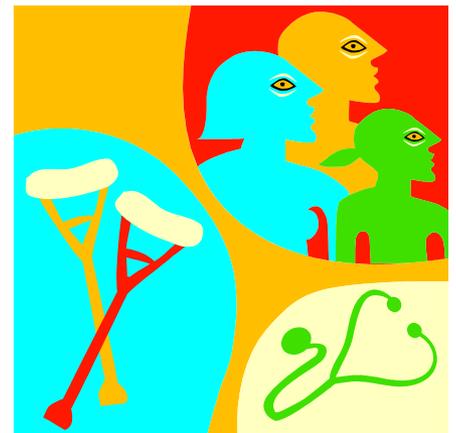
are directly tied

to **EDUCATION** investments

3 Minimal Competencies That a Health Science Completer should know or can do.



Give 2 examples of errors made by a health science student that indicates they are not ready to be identified as a completer.



What are 2 examples of advanced knowledge or skills a health science completer would not be expected to know (this might represent knowledge typical of someone senior in the field



# Questions

